

Research Analyst

ABOUT THE POSITION: The Research Analyst will work closely with the Vice President of Research, Quality and Performance on research designed to inform policy, deepen understanding of the state and value of Medicaid Managed Care, and improve health equity for Medicaid enrollees. MHPA's multi-prong research strategy includes synthesizing aggregate data from a network of member plans, leveraging external data sets, and occasional surveys. This body of work is closely informed by and aligned with MHPA's overall strategic priorities and member collaboration through the MHPA Research Committee.

The Research Analyst will conduct research and data analysis in support of MHPA's policy, advocacy, and communications activities. We seek a candidate with applied data analytic, visualization, and communication skills for policy-relevant research and/or in policy settings. The ideal candidate will also demonstrate an applied understanding of the Medicaid program, have experience utilizing key Medicaid data sets and/or claims data, and have experience coordinating research activities across partners.

ABOUT MHPA: MHPA is the only national trade association with a sole focus on Medicaid, representing more than 140 managed care organizations (MCOs) serving over 50 million Medicaid beneficiaries in 41 states, Puerto Rico and the District of Columbia. MHPA's members include both for-profit and non-profit, national and regional, as well as single-state health plans that compete in the Medicaid market. Nearly three-quarters of all Medicaid beneficiaries receive health care through MCOs, and our association provides research and advocacy services that support policy solutions to enhance the delivery and coordination of holistic, comprehensive, cost-effective, and quality health care service delivery for Medicaid enrollees.

REPORTS TO: Vice President, Research, Quality and Performance

LOCATION: Remote, in office, or hybrid
1575 Eye Street NW, Suite 300, Washington, DC

SALARY RANGE: \$80,000-90,000

DUTIES/RESPONSIBILITIES:

- Identify, compile, validate, organize, and/or clean data from various sources.
- Conduct and interpret results of data analyses using existing data sets relevant for Medicaid managed care. Maintain familiarity with relevant data sets and their limitations, particularly TMSIS and other Medicaid data sets.
- Support the development of and conduct analyses for cross partner, collaborative research. Includes drafting research proposals, assembling data specifications and reporting templates, selecting appropriate methods and meta-analysis techniques, identifying and addressing data anomalies, and presenting results for discussion.
- Effectively manage all data to maintain integrity, quality, and security.
- Utilize data visualization tools that distill complex information in clear and visually appealing formats.

- Author or co-author publications in various formats. These may include reports, briefs, fact sheets, blogs, articles, etc.
- Maintain and update key organizational statistics.
- Develop, analyze, and summarize occasional member surveys.
- Support the Research Committee by staffing workgroups, providing analytic expertise, tracking project progress and lessons learned, and managing communications and meeting logistics.
- Track, review, and summarize relevant literature.
- Other activities as needed.

QUALIFICATIONS:

- 3+ years of experience with applied research and analytics in a health policy setting
- Knowledge of and interest in Medicaid, healthcare delivery systems, and health equity issues
- Experience with claims data, TMSIS, and other Medicaid managed care relevant data sets (preferred)
- Experience with advanced statistical analysis, data modeling, data weighting, meta-analysis techniques, data visualization tools like Power BI or Tableau, and statistical software
- Experience with survey tools, methods, and analysis
- Strong and proven oral and written communication skills
- Ability to clearly and concisely summarize complex analyses, including visually with charts
- Ability to work proactively, independently, and across teams
- Good judgement, problem solving and decision making
- Detail oriented with strong organizational and time management skills. Able to handle multiple tasks with varying deadlines

BENEFITS:

MHPA also offers excellent benefits, including insurance coverage (health, STD/LTD, AD&D, Life), a 401k retirement plan, flexible schedules and vacation and medical leave benefits

TO APPLY:

Send cover letter, resume, and two brief writing samples demonstrating analytic experience to research@mhpa.org.